

D-Link Corporation

Major Resolutions of the Board of Directors Meetings in 2022

Date of Meeting (Term-Session)	Major Resolutions
2022.02.22 (12-14)	<ol style="list-style-type: none"> (1) Approved the proposal for the 2021 Internal Control System Statement. (2) Approved the proposal for the appointment of the Company's managerial officers. (3) Approved the proposal for the 2022 performance target plan for managerial officers. (4) Approved the proposal for ratification of the employee remuneration and bonuses to the Company's managerial officers (Assistant Vice Presidents or above). (5) Approved the amendment to the "Management Regulations on the Remuneration of Directors and Functional Committee Members". (6) Approved the proposal for independence and suitability evaluation report of the CPAs appointed by the Company for 2022. (7) Approved the proposal for the CPAs' fees for the Company's financial statements and taxation. (8) Approved the proposal for adjustment to D-Link Group's global investment structure. (9) Approved the proposal for application for renewal of a short-term credit line and derivatives trading to banks. (10) Approved the release of non-competition restrictions for the Company's managerial officers. (11) Approved the release of non-competition restrictions for directors. (12) Approved the proposal of convening the 2022 Annual General Shareholders' Meeting. (13) Approved matters relating shareholders' proposals for the Company's 2022 Annual General Shareholders' Meeting. (14) Approved the amendment to the Company's "Group Tax Policy and Management Regulation". (15) Approved the amendment to the Company's "Corporate Governance Best Practice Principles". (16) Approved the amendment to the Company's "Corporate Social Responsibility Best Practice Principles". (17) Approved the amendment to the "Seal Management Regulations". (18) Approved the amendment to the Company's "Information Security Management Policy".

Date of Meeting (Term-Session)	Major Resolutions
2022.03.29 (12-15)	<ul style="list-style-type: none"> (1) Approved the proposal for 2021 employees' and Directors' compensation distribution. (2) Approved the Company's 2021 business report and financial statements. (3) Approved the 2022 business plan and budget proposal. (4) Approved the earnings distribution for 2021. (5) Approved the cash dividends from capital surplus. (6) Approved the amendment to the "Articles of Incorporation". (7) Approved the amendment to the "Regulations Governing the Acquisition and Disposal of Assets". (8) Approved the revision of the reason for convening the Company's 2022 Annual General Shareholders' Meeting.
2022.04.12 (12-16)	<ul style="list-style-type: none"> (1) Approved the proposal for issuance of restricted stock awards. (2) Approved the revision of the reason for convening the Company's 2022 Annual General Shareholders' Meeting.
2022.05.03 (12-17)	<ul style="list-style-type: none"> (1) Approved the 2022 Q1 consolidated financial statements. (2) Approved the amendment to "Internal Audit System and Implementation Rules" and establishment of the "Internal Audit Procedures" and "Internal control system self-assessment operating procedures". (3) Approved the proposal for application for renewal of credit line and derivatives trading with banks. (4) Approved the proposal for application for renewal of credit line and derivatives trading with banks. (5) Approved the proposal for application for renewal of credit line with banks. (6) Approved the proposal for application for renewal of credit line and derivatives trading with banks.
2022.08.12 (12-18)	<ul style="list-style-type: none"> (1) Approved the details of allocation of 2021 employees' compensation for managerial officers. (2) Approved the 2021 bonus for the general manager of the Pan-European business group. (3) Approved the amendment to the "Management Regulations on the Remuneration of Directors and Functional Committee Members". (4) Approved the amendment to the "Rules for Performance Evaluation of Board of Directors". (5) Approved the 2022 Q2 consolidated financial statements. (6) Approved the proposal for providing endorsement guarantee to 100% indirectly invested subsidiary of the Company. (7) Approved the proposal for application for renewal of credit line and derivatives trading with banks. (8) Approved the proposal for application for renewal of credit line and derivatives trading with banks. (9) Approved the amendment to the "Internal Audit Implementation Rules" and "R&D cycle". (10) Approved the amendment to the "Budget management policy".

Date of Meeting (Term-Session)	Major Resolutions
2022.11.04 (12-19)	<ul style="list-style-type: none"> (1) Approved the Company’s 2023 annual audit plan. (2) Approved the amendment to the "Implementation Measures for the Whistleblowing System". (3) Approved the proposal for reviewing policies, systems, structures and standards of the Company's directors and managerial officers' performance evaluation and remuneration. (4) Approved the adjustment of the managerial officers' 2022 performance indicators (CEO and President). (5) Approved the establishment of the “Succession Planning for Senior Manager”. (6) Approved the amendment to the “Human Rights Policy and Management Plan”. (7) Approved the amendment to the “2022 Restricted Stock Award Plan”. (8) Approved the 2022 Q3 consolidated financial statements. (9) Approved the new acquisition of right-of-use assets by the subsidiary of the Company. (10) Approved the proposal for cash capital reduction by the subsidiary of the Company. (11) Approved the proposal for application for renewal of credit line and derivatives trading with banks. (12) Approved the proposal for application for renewal of credit line and additional derivatives trading with banks. (13) Approved the amendment to the “Regulations Governing Procedure for Board of Directors Meetings”. (14) Approved the amendment to the “Audit Committee Charter”. (15) Approved the amendment to the “ESG Committee Charter”. (16) Approved the amendment to the “Risk Management Policies and Procedures”. (17) Approved the amendment to the “Procedures for Materiality Management and Prevention of Insider Trade”. (18) Approved the amendment to the “Regulations For Management of Financial and Non-financial Information”. (19) Approved the amendment to the “Regulations for Filing of Public Information”.